

2024-2025 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	0	60,663	62,298	63,992	65,690	72,830	78,154	81,665	0
Enrichment		7,926	8,139	8,361	8,582	9,515	10,211	10,670	
Total		68,589	70,437	72,353	74,273	82,346	88,364	92,334	
Prof. Hr. Rate		40.64	41.75	42.89	44.05	48.81	52.40	54.76	
Base	1	61,478	63,135	64,850	66,623	73,751	79,015	82,502	1
Enrichment		8,032	8,249	8,473	8,704	9,636	10,323	10,779	
Total		69,510	71,383	73,323	75,327	83,387	89,338	93,281	
Prof. Hr. Rate		41.20	42.31	43.46	44.66	49.44	52.98	55.33	
Base	2	62,255	63,930	65,663	67,570	74,659	79,814	83,341	2
Enrichment		8,134	8,353	8,579	8,828	9,754	10,428	10,889	
Total		70,389	72,283	74,242	76,398	84,413	90,241	94,230	
Prof. Hr. Rate		41.72	42.85	44.02	45.30	50.04	53.52	55.88	
Base	3	63,055	64,746	66,496	68,468	75,533	80,568	84,182	3
Enrichment		8,238	8,459	8,688	8,945	9,868	10,526	10,998	
Total		71,294	73,205	75,184	77,413	85,401	91,095	95,180	
Prof. Hr. Rate		42.26	43.40	44.57	45.89	50.65	54.03	56.46	
Base	4	63,980	65,751	67,521	69,567	76,648	81,625	85,282	4
Enrichment		8,359	8,590	8,822	9,089	10,014	10,664	11,142	
Total		72,339	74,342	76,343	78,655	86,662	92,289	96,424	
Prof. Hr. Rate		42.79	43.96	45.15	46.52	51.26	54.58	57.03	
Base	5	65,078	66,865	68,662	70,831	77,912	82,793	86,537	5
Enrichment		8,502	8,736	8,971	9,254	10,179	10,817	11,306	
Total		73,581	75,601	77,633	80,086	88,091	93,610	97,843	
Prof. Hr. Rate		43.33	44.52	45.59	47.15	51.83	55.13	57.62	
Base	6	65,917	67,668	69,524	71,802	78,830	83,615	87,375	6
Enrichment		8,612	8,841	9,083	9,381	10,299	10,924	11,416	
Total		74,529	76,508	78,608	81,183	89,129	94,539	98,790	
Prof. Hr. Rate		43.87	45.05	46.30	47.81	52.48	55.68	58.17	
Base	7	67,691	69,474	71,366	73,776	80,904	85,657	89,541	7
Enrichment		8,844	9,077	9,324	9,639	10,570	11,191	11,699	
Total		76,535	78,551	80,690	83,415	91,474	96,848	101,239	
Prof. Hr. Rate		44.87	46.07	47.32	48.90	53.62	56.80	59.37	
Base	8	69,859	71,739	73,675	76,285	83,511	88,242	92,267	8
Enrichment		9,127	9,373	9,626	9,967	10,911	11,529	12,055	
Total		78,986	81,112	83,301	86,252	94,421	99,771	104,322	
Prof. Hr. Rate		46.31	47.56	48.85	50.56	55.36	58.50	61.17	
Base	9		74,088	76,118	78,825	86,184	90,915	95,079	9
Enrichment			9,680	9,945	10,298	11,260	11,878	12,422	
Total			83,767	86,063	89,123	97,444	102,794	107,501	
Prof. Hr. Rate			49.12	50.45	52.26	57.13	60.27	63.04	

2024-2025 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	10			78,594	81,497	88,952	93,665	97,964	10
Enrichment				10,268	10,648	11,622	12,237	12,799	
Total				88,863	92,144	100,574	105,902	110,763	
Prof. Hr. Rate				52.10	54.03	58.97	62.08	64.94	
Base	11				84,242	91,814	96,538	100,926	11
Enrichment					11,006	11,996	12,613	13,186	
Total					95,249	103,810	109,151	114,112	
Prof. Hr. Rate					55.84	60.86	63.99	66.90	
Base	12				86,901	94,780	99,491	104,011	12
Enrichment					11,354	12,383	12,998	13,589	
Total					98,255	107,163	112,489	117,600	
Prof. Hr. Rate					57.61	62.82	65.95	68.96	
Base	13					97,825	102,519	107,170	13
Enrichment						12,781	13,394	14,002	
Total						110,606	115,913	121,172	
Prof. Hr. Rate						64.85	67.97	71.04	
Base	14					100,948	105,756	110,450	14
Enrichment						13,189	13,817	14,430	
Total						114,136	119,573	124,880	
Prof. Hr. Rate						66.92	70.11	73.21	
Base	15					103,572	108,507	113,321	15
Enrichment						13,532	14,176	14,805	
Total						117,104	122,683	128,126	
Prof. Hr. Rate						68.65	71.92	75.12	
Base	16					105,639	110,672	115,585	16
Enrichment						13,802	14,459	15,101	
Total						119,441	125,131	130,686	
Prof. Hr. Rate						70.03	73.36	76.62	

Longevity Stipend	Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond
Stipend amount	\$2,250	\$3,250	\$4,250	\$5,250
BA+90/MA	\$121,691	\$122,691	\$123,691	\$124,691
MA+45	\$127,381	\$128,381	\$129,381	\$130,381
MA+90	\$132,936	\$133,936	\$134,936	\$135,936